



Bright S.T.A.R Award (Service to Always Remember)

What it means to be a Copa Health Bright STAR

(Service to Always Remember)

The purpose of the Bright STAR award is to bring awareness and recognition to staff that goes above and beyond in their daily jobs. ***We all have that co-worker or boss that we are excited and encouraged to work with each and every day. This is your chance to send some recognition their way!***

What We Are Recognizing For

We are recognizing staff based on Copa Health's six core values. Please review the six core values on the nomination form, **only employees that encompass a minimum of three or more of the six cores will be considered for nomination.** Please include a description on the form along with specific activities or events where the staff nominated has displayed these core values. ***(Please do not include any member/participant/patient PHI, only general information of an incident or a story is needed)***

Nominating an Employee

- Any Copa Health employee can nominate another employee
- Review the core values to ensure the employee meets at least three of the six core values
- Submit the nomination through the available nomination form (only nominations submitted through the online form will be considered)
- Provide enough detail outlining how the employee has met the core values selected and how that relates to them going above and beyond in their specific job role

Eligibility Requirements of Those Being Recognized

1. Nominations received through the approved online form
2. Employees must have a full-time or part-time permanent position with Copa Health.
3. No current disciplinary action against the employee within the last ninety days (will be confirmed by HR prior to awards given)
4. The employee must have gone above and beyond in at least three of the six Copa Health core values

If you have questions or experience any issues with filling out the online nomination form. Please reach out to the employee recognition committee at employeerecognition@copahealth.org. We will do our best to answer your email in a timely manner or forward to a department that may be better suited to assist you.